

CONTACT INFORMATION

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VELOCIFIED is a professional consulting firm in learning and performance strategy. We lead Talent Acceleration Sprints for teams who want to develop custom Learning Paths to perform entire job and talent roles. We help companies and organizations implement a fast-track performance development methodology to rapidly train their workforce and maintain critical skills, know-how and continuity. This improves both people culture and business results while cutting the time and cost of training.

Our work is based on the Learning Paths methodology, a proven global best practice that reduces time to proficiency with a performance improvement approach. We bring the tools of quality improvement, accelerated learning and change management to a rapid development process. We are the exclusive licensed provider of the Learning Paths methodology and Learning Paths Certification training in Canada and a licensed international provider.



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VELOCIFIED

**The fastest way to train your workforce
and maintain critical know-how.
Get results up to 3X sooner**

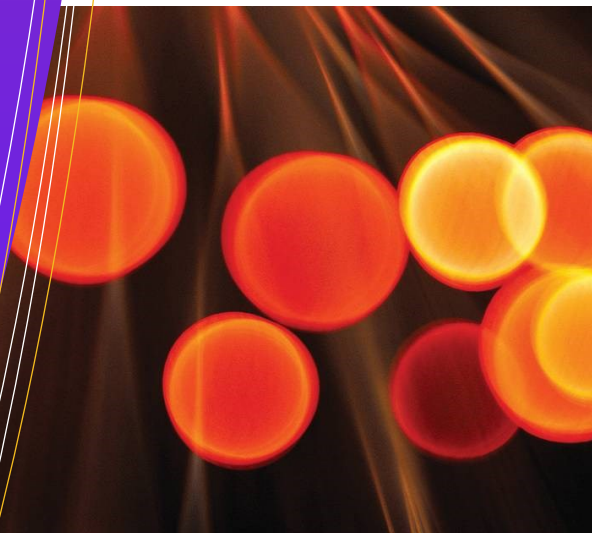
Proven Best Practice in performance improvement

consulting
training
coaching
certification



OUR SERVICES:

- DEVELOP PROFICIENCIES
- BUILD CUSTOM LEARNING PATHS
- LEARNING PATHS CERTIFICATION
- IN-HOUSE CERTIFICATION
- LP FACILITATOR COACHING
- IMPLEMENTATION CONSULTING
- MANAGER & COACH TRAINING



The VELOCIFIED Approach

SPEED UP TRAINING, REDUCE COSTS, AND GAIN A COMPETITIVE ADVANTAGE

Rapidly train your workforce while dramatically increasing performance results, quality and efficiency. Velocified Talent Sprint Projects & Performance Paths enable employees to reach proficiency up to 3X faster with strong engagement. Reduce errors, waste, operating and training costs. Our proven approach expedites the training and performance process and generates KPI's and measurable business results.

Implementing these processes enables your HR or training department to take on a vital business improvement role that enhances and creates organizational value, and transforms it from a cost centre to a profit centre.

Our work is based on the official Learning Paths™ Methodology, a global best practice, proven in over 400 different job functions in 10 countries.



Fast track learning At the speed of business

GLOBAL BEST PRACTICE IN RAPID WHOLE
JOB TRAINING

ACHIEVE MORE WITH VELOCIFIED

No two people learn a new job or talent role the same way. This contributes to performance variations in your organization. Most of this happens through performance and learning gaps that occur informally. With 70-90% of organizational training now occurring informally, leaving this to chance introduces the risk of decreased productivity and performance errors, which increase organizational costs.

Velocified Paths (VP's) integrate HR, training and performance functions by introducing an easy efficient method of fast-tracking training and performance development. Employees learn how to do the entire job, not just parts of it, in a shorter time. Instead of competencies, VP's aim to reduce time to proficiency and speed up performance and business results. These paths help stream internal talent mobility, skills acquisition and career mobility and increase talent retention.

Implementing Velocified Path's in critical positions and roles leads to measurable increases in performance. Results occur sooner. Training happens faster. Employee engagement levels rise. Diversity is better supported.

IMPLEMENTATION BENEFITS

For Organizations

- Train staff up to 3X faster, reduce time-to-proficiency
- Increase performance levels for new and existing staff
- Rapidly close capability and execution gaps
- Reduce overhead and training costs, errors and waste
- Increase revenues and other returns on investment
- Increase employee engagement levels
- Decrease classroom time, increase work results
- Integrate, document and track formal & informal training
- Decrease content development time for trainers
- Integrate HR, training, and performance functions
- Easily manage on-boarding and succession

For Managers, HRD Leaders & Trainers

- Create high impact whole job results
- Acquire leading edge performance skills
- Create and communicate better business sases
- Improve internal mobility and career development
- Built-in just-in-time coaching processes that work
- Increase career and organizational value
- Increase executive support for training function
- Rapidly develop content for a complete job or talent role
- Easily document formal and informal learning
- Easily assess and customize individual Learning plans

INDUSTRY RECOGNITION

"While Learning Paths is a strong tool for process improvement in large organizations, it has unlimited uses in management."

Training Media Review 2004

"Learning Paths is a double-edged solution because it can be customized to any organization, no matter the type or size, and it guarantees measurable bottom line results."

HR Strategies Advisor 2007

"The concept of a Learning Path represents much more than a relabeling of old terms. Put simply it is a complete rethink of how training ought to work"

Training Magazine 2008

"It is a simple practical approach for moving leaders to higher performance faster."

The Street, 2009

CONSULTING & CERTIFICATION

We typically develop a custom Learning Path for an entire job or talent role in 4-6 weeks. We also conduct in-house Certification and Coaching for qualified internal consultants and staff.